

Equity & Access Policy

Statement on Non-Discrimination

1. Nova Scotia Disc Sports (DiscNS) is committed to developing and providing opportunities for all individuals in Disc Sports to reach his or her maximum potential in fitness and excellence.
2. DiscNS believes in equity and access for all persons interested in playing Disc Sports in Nova Scotia.
 - a. Equity is a concept of fairness and justice that coincides with our core value of “spirit of the game”.
 - b. Equity does not necessarily mean that all persons must be treated in exactly the same manner. People may need to be treated differently in order to be treated fairly.

Underprivileged Groups

3. DiscNS will work to ensure that underprivileged and underrepresented groups are a key consideration when developing, updating or delivering programs, policies and projects.

Aboriginal Peoples

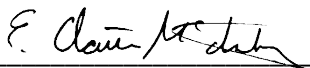
4. DiscNS will work with athletes from the aboriginal community to address needs and issues as they arise.

People with Disabilities

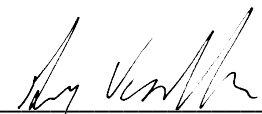
5. DiscNS recognizes the challenges people with disabilities face in participating in sport and endeavours to develop and operate programs to make Disc Sports accessible to people with disabilities.

Revision Statement

This Policy was last ratified on April 15th, 2018. DiscNS may change this Policy from time to time. If DiscNS makes a material change, this Policy will be updated accordingly and DiscNS will make reasonable efforts to notify affected individuals and organizations.



DiscNS, Director



DiscNS, Director